



**NWSEO Files Unfair Labor Practice Against the Department of Commerce
For July 1 Freeze on Payment of Employee Awards;**

**Union Dues Glitch at the National Finance Center;
Convention News: August Recruitment Deadline Approaches**

(July 21, 2011) NWSEO has filed an unfair labor practice charge against the Department of Commerce for ordering a July 1 freeze on payment of employee awards without consulting with the Department's unions. The union submitted a formal request for information about the nature, scope and extent of the award payment freeze. NWSEO is continuing to investigate this issue, but has been given inconsistent and changing explanations from management representatives at various levels. NOAA historically allocates the amount equivalent to 1.5 percent of the payroll for employee awards. The union will take any and all legal action to fight the Obama Administration's efforts to reduce the amount of employee awards to 1 percent of the payroll. Such a reduction would constitute approximately a \$2 million pay cut for employees represented by NWSEO.

National Finance Center Fixes Union Dues Glitch

You may have noticed that your union dues were not deducted from your recent paystub. This is due to an error at the National Finance Center. The Payroll Processing System application where dues are deducted erroneously set the dues for Pay Period 12 at zero. NFC processed a supplemental payment to the union on July 19. The pay adjustment will appear in the year-to-date field of the Pay Period 14 earnings and leave statement as a "salary overpay."

**Convention News
Recruitment Incentive Deadline – July 31, 2011**

The 36th annual NWSEO Convention will be Sunday and Monday, September 25 and 26, 2011 at the Raleigh Marriott City Center in Raleigh, North Carolina. NWSEO will cover convention related hotel stay and travel expenses for members who recruit two new members to join NWSEO between October 10, 2010 and July 31, 2011. New members must write your name on their [SF1187](#) when they join to give you recruitment credit. If you'd like to encourage co-workers to join, but need information, please visit www.nwseo.org/member_news for NWSEO'S Top Accomplishments for 2010-2011 along with the union's Top 20 list.

NWSEO will provide lunch on Sunday and Monday with a Sunday evening dinner buffet as part of the convention. NWSEO.org will keep you informed about Convention Registration can be found on <http://nwseo.org/convention.php>. We hope to see you in Raleigh!

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